



Windsor High School and Sixth Form

A part of the Windsor Academy Trust

Headteacher: Mr Stephen Lanckham, B.Ed. (Hons), NPQH

Our ref: SRL/lga

[websiterecruitmentforwebsite\(SRL/general/2018-19\)](#)

Dear Applicant

Thank you for your enquiry. I thought it might be useful if I gave you a short personal summary of the recent history and the direction of the school. I hope this will help inform your decision on whether to apply to us.

Windsor High School and Sixth Form is a large and heavily oversubscribed school with an excellent reputation and approximately 1700 students. We became a converter Academy in April 2011 and have continued to grow since. Having once been an established Training School, we have continued to expand and develop our range of internal and external courses to reach over 100 different schools and establishments last year. Professional Development has been at the heart of our success and all members of staff have access to the highest quality training and development.

As a school we seek to combine the highest academic achievement with maximum extra-curricular involvement. Our headline GCSE results this year were 69% grade 9-4 in English and Maths, English at 77% and Maths at 74%. 12 students achieved at least 8 grades at 7(A) or above. Our student leadership programme has a National profile and extends throughout all subjects and into wider areas of the community. It has high status and attracts the vast majority of our students at a range of different levels.

We are proud of our track record in delivering academic success to our students. This has been the result of a close collaborative relationship between staff and students. Our students have taken on the responsibility of developing a set of core characteristics, attributes and behaviours fundamental to their success as learners.

The ASPIRE attributes are:

- Active in our learning
- Sure we can improve
- Positive in our attitude
- Imaginative in our thinking
- Resilient when things go wrong
- Effort - we always give 100%

At Windsor High School and Sixth Form Teaching and Learning is our core purpose. Our vision for Teaching and Learning is *to engage, enthuse and inspire every lesson, every day*. We are driven by our best practice at Windsor and for this reason our staff have created ten Teaching and Learning Principles which we collectively believe underpin effective Teaching and Learning. These principles have provided us with a consistent and coherent approach as well as a common language to use when talking about Teaching and Learning.

Pastoral strength is a feature of Windsor and there is a large specialist team in place. The House system is particularly strong and active and provides an excellent way in which to engage students positively. We have good behaviour, high standards of uniform and excellent support from parents. Our ethos is based upon the "Windsor Way" which promotes mutual respect and responsibility.

In 2010 we were successful in moving from an 11-16 school and opened our Sixth Form. We were supported by a building grant of around £7million and the sixth form building is a modern and high quality environment. The Sixth Form is thriving and we have approximately 300 students with the majority studying A Levels and a smaller number studying BTEC and academic success has improved every year. This year we achieved 30% A*-B grades (for A Level), 62% A*-C grades (for A Level) and BTec average grade was Distinction. The progress made by our sixth form students is the best in the local area.

Our Windsor Business Centre, located in a modern office block only a few minutes walk from the school, over 8000 sq ft, provides an outstanding post 16 Business teaching environment, a training area and the opportunity for some local businesses to work alongside our students providing mentoring and constant experience of the world of work. This embodies our aspiration to "*take the teaching of business into the world of business*" in an exciting and innovative way.

On our Website (www.windsor.windsoracademytrust.org.uk) you will find a multitude of other information and also an Application Form, Job Description, Person Specification, School Prospectus, Faculty overviews and OFSTED Reports.

If, after considering all the details you would like to apply for the post, please complete the Application Form together with a letter to Mr S R Lanckham, Headteacher, in support of your application.

Should you wish to visit the school, please contact us on the main school number.

Yours faithfully

Stephen Lanckham
Headteacher