



Windsor High School and Sixth Form

A part of the Windsor Academy Trust

Headteacher: Mr Stephen Lanckham, B.Ed. (Hons), NPQH

Our ref: SRL/lga

recruitmentletterforwebsite(SRL/general/2017-18)

Dear Applicant

Thank you for your enquiry. I thought it might be useful if I gave you a short personal summary of the recent history and the direction of the school. I hope this will help inform your decision on whether to apply to us.

Windsor High School and Sixth Form is a large and heavily oversubscribed school with an excellent reputation and approximately 1700 students. We became a converter Academy in April 2011 and have continued to grow since. Having been an established Training School for many years, the professional development of our staff is a deeply embedded priority. Windsor Academy Trust has a regional reputation for excellent professional learning for support staff, teachers and leaders. We are a designated provider of the National Professional Qualifications for leadership and offer extensive professional development opportunities for every career stage. We have a collaborative, outward-facing approach and work with approximately 200 different schools, having served over 700 colleagues on our leadership programmes in the last three years.

As a school we seek to combine the highest academic achievement with maximum extra-curricular involvement. Our headline GCSE results last year produced a positive progress 8 score of 0.23 and placed us at the top of league tables for Dudley for the second year in succession. 5% of our students achieved a grade 9. Our student leadership programme has a national profile and extends throughout all subjects and into wider areas of the community. It has high status and attracts the vast majority of our students at a range of different levels.

We are proud of our track record in delivering academic success to our students. This has been the result of a close collaborative relationship between staff and students. Our students have taken on the responsibility of developing a set of core characteristics, attributes and behaviours fundamental to their success as learners.

The ASPIRE attributes are:

- **A**ctive in our learning
- **S**ure we can improve
- **P**ositive in our attitude
- **I**maginative in our thinking
- **R**esilient when things go wrong
- **E**ffort - we always give 100%

At Windsor High School and Sixth Form Teaching and Learning is our core purpose. Our vision for Teaching and Learning is *to engage, enthuse and inspire every lesson, every day*. We are driven by our best practice at Windsor and for this reason our staff have created ten Teaching and Learning Principles which we collectively believe underpin

effective Teaching and Learning. These principles have provided us with a consistent and coherent approach as well as a common language to use when talking about Teaching and Learning. We are proud to have a number of our staff currently participating in the National Chartered Teacher Pilot Programme as well as being a Regional Hub for the Chartered College of Teaching. We were the largest High School in the country to achieve the coveted Coachmark Gold award. We are passionate about developing the craft of teaching in a community that champions and values teacher expertise.

Pastoral strength is a feature of Windsor and there is a large specialist team in place. The House system is particularly strong and active and provides an excellent way in which to engage students positively. We have good behaviour, attendance and punctuality, high standards of uniform and excellent support from parents. Our ethos is based upon the "Windsor Way" which promotes mutual respect and responsibility.

In 2010 we were successful in moving from an 11-16 school and opened our Sixth Form. We were supported by a building grant of around £7million and the sixth form building is a modern and high quality environment. The Sixth Form is thriving and we have up to 300 students with the majority studying A Levels and a smaller number studying BTEC. Academic success has improved every year and last year we were the highest performing post 16 provider in the borough. 45% of Year 13 grades were at A*-B or equivalent.

Our Windsor Business Centre, located in a modern office block only a few minutes walk from the school provides an outstanding post 16 business teaching environment, a training area and the opportunity for our students to experience the world of work. This embodies our aspiration to "*take the teaching of business into the world of business*" in an exciting and innovative way.

In addition to our academic success we offer a thriving extra-curricular and enrichment programme. We were one of only a few schools in the country to achieve the Sportsmark platinum award, an award only obtainable by schools that had achieved Sportsmark gold consecutively for a number of years. We have over a hundred and forty extra-curricular opportunities for our students per week, between September and January we offered nearly sixty educational visits and in the last year there have been 9 international trips.

In September 2012 the Windsor Academy Trust (WAT) was formed when we were approached by the DfE to sponsor a Primary School in Walsall. Since then, our Multi Academy Trust has grown to encompass 5000 children in seven excellent academies that cover the ages 3-19. . It is our vision to extend the Trust over the coming years and to put into practice our beliefs of genuine collaboration to benefit students and staff at all of our schools.

On our Website (www.windsor.windsoracademytrust.org.uk) you will find an Application Form, Job Description, Person Specification, School Prospectus, Faculty overviews and OFSTED Reports.

If, after considering all the details you would like to apply for the post, please complete the Application Form together with a letter to Mr S R Lanckham, Headteacher, in support of your application.

Should you wish to visit the school, please contact us on the main school number.

Yours faithfully

Stephen Lanckham
Headteacher